1. **OPENING OF THE MEETING**

The Mayor calls the sitting to order.

Unless otherwise indicated in these minutes, the Mayor avails herself of her privilege provided for in section 328 of the *Cities and Towns Act* (CQLR, chapter C-19) by abstaining from voting.

2. **MAYOR’S AND COUNCILLORS’ REPORTS**

3. **FIRST QUESTION PERIOD**

4. **ADOPTION OF THE AGENDA**

**MOVER**

Councillor Shamie

**SECONDER**

THAT the agenda of the regular Council sitting of October 19, 2020 be adopted.

5. **CONFIRMATION OF MINUTES**

**MOVER**

Councillor Shamie

**SECONDER**

THAT the minutes of the regular Council sitting held on October 5, 2020 be approved.

6. **REPORTS TO COUNCIL**

6.1. **CORRESPONDENCE**

**Mayor Smith**

No reports are tabled.

6.2. **MINUTES OF THE GENERAL COMMITTEE OF COUNCIL**

**Councillor Shamie**

The minutes of the General Committee meeting of Council held on September 21, 2020 are tabled and are available on the City’s website.

WHEREAS in accordance By-law 1370 concerning the Supplemental Pension Plan for the Police and Firemen of the City of Westmount and By-law 1530 entitled "Règlement concernant le régime de retraite pour les fonctionnaires et les employés de la Ville de Westmount", the Pension Committees shall each consist of four (4) members formally appointed by the employer, for a term of a maximum of three (3) years each;

WHEREAS Ms. Jocelyne Dragon, Director of Human Resources Department has been appointed as a member representing the employer on the Pension Committee for the officers and the employees of the City of Westmount and on the Pension Committee for the police and firemen of the City of Westmount since April 8, 2014 and that her mandate was renewed on April 8, 2017;

WHEREAS the member of the Pension Committee whose term has expired remains in office until they are reappointed or replaced.

MOVER
Councillor Shamie

SECONDER
THAT the mandate of Ms. Jocelyne Dragon, Director of the Human Resources Department, as a member representing the employer on the Pension Plan Committee for the officers and the employees of the City of Westmount, be renewed for a three-year term, effective October 19, 2020;

THAT the mandate of Ms. Jocelyne Dragon, Director of the Human Resources Department, as a member representing the employer on the Pension Committee for the police and firemen of the City of Westmount, be renewed for a three-year term, effective October 19, 2020.


WHEREAS in accordance By-law 1530 entitled "Règlement concernant le régime de retraite pour les fonctionnaires et les employés de la Ville de Westmount" and By-law 1370 concerning the Supplemental Pension Plan for the Police and Firemen of the City of Westmount, the Pension Committees shall each consist of four (4) members formally appointed by the employer, for a term of a maximum of three (3) years each;

WHEREAS Ms. Annie-Claude Cérat, Assistant Director of Human Resources Department, has been appointed as a member representing the employer on the Pension Committee for the officers and the employees of the City of Westmount and on the Pension Committee for the police and firemen of the City of Westmount on February 20, 2020;

WHEREAS Ms. Cérat is on maternity leave as of September 28, 2020.
THAT Mr. Benoit Hurtubise, Director General, be appointed as a member representing the employer on the Pension Plan Committee for the officers and the employees of the City of Westmount for a three-year term, effective October 19, 2020;

THAT Mr. Benoit Hurtubise, Director General, be appointed as a member representing the employer on the Pension Committee for the police and firemen of the City of Westmount for a three-year term, effective October 19, 2020.

9. NOMINATION - INTERIM ASSISTANT DIRECTOR - HUMAN RESOURCES

WHEREAS according to section 71 of the *Cities and Towns Act* (CQLR, c. C-19), the council shall appoint by resolution such officers and employees as it deems necessary for the administration of the city, and shall fix their salaries;

WHEREAS on April 1, 2019, the Municipal Council adopted the Working Conditions and Remuneration of Management Personnel;

WHEREAS Ms. Annie-Claude Cérat, Assistant Director of the Human Resources Department is on maternity leave since September 28, 2020 for a minimum period of six (6) months;

WHEREAS the Director of Human Resources recommends the appointment of Mr. Roslane Mediouni to the position of Acting Assistant Director of the Human Resources Department.

THAT Mr. Roslane Mediouni be appointed to the position of Interim Assistant Director of Human Resources as of October 19, 2020, until the full-time return of Ms. Annie-Claude Cérat, all in accordance with the salary recommendation of the Director of Human Resources as stipulated in decision-making file No. 2020-1102 and according to the terms provided for in the Working Conditions and Remuneration of Management Personnel.

10. JANITORIAL SERVICES AT THE WESTMOUNT RECREATION CENTRE

WHEREAS in accordance with section 573.3 of the *Cities and Towns Act* (CQLR, c. C-19), the City of Westmount awarded a contract for janitorial services at the Westmount Recreation Centre for a period of twenty (20) months, from January 2, 2017 to August 31, 2018;

WHEREAS a renewal option was awarded from September 1, 2018 to August 31, 2019 as stipulated in the original contract;
WHEREAS in accordance with section 573.3 1 paragraph (2.3) (k) of the said Act, contracts by mutual agreement have been awarded on a monthly basis since September 1, 2019;

AND WHEREAS the City is considering consolidating the cleaning services under one contract for the maintenance of its buildings, excluding the Westmount Recreation Centre.

MOVER
Councillor Gallery
SECONDER
THAT, in accordance with Section 573.3 paragraph 1 (2.3) (k) of the Cities and Towns Act (RLRQ, c. C-19), the City of Westmount award a contract by mutual agreement to Axia services for the janitorial services at the Westmount Recreation Centre for a period of 10 months, from November 1, 2020 to August 31, 2021, for a total amount of $125,046.24 including taxes;

THAT the Director General be authorized to sign any document necessary and/or required to give effect to this resolution.

11. MODIFICATION OF A CONTRACT - PURCHASE OF CABLES (PUB-2020-033)

WHEREAS, on April 6, 2020, Council awarded a contract to Lumen, division de Sonepar Canada Inc. for the purchase of cables, for a maximum amount of $310,524.48, including taxes (Resolution No. 2020-04-72);

WHEREAS the estimated total cost for the purchase of cables with Lumen, division de Sonepar Canada Inc. is $331,525.54, all taxes included.

MOVER
Councillor Shamie
SECONDER
THAT the contract awarded to Lumen, division de Sonepar Canada inc. for the purchase of cables (Resolution No. 2020-04-72) be modified and increased to a maximum amount of $331,525.54, all taxes included;

THAT an additional expenditure be authorized in the amount of $21,001.06, all taxes included, of the purchase of cables with Lumen, division de Sonepar Canada Inc.;

To allocate this expenditure in accordance with the financial information included in the decision-making files Nos. 2020-0991 and 2020-1100.


WHEREAS, on September 4, 2018, Council awarded a contract to Axia services for the janitorial services for various municipal buildings in the City of Westmount (Tender No. 2018-022), for a maximum amount of $1,918,282.82, including taxes (Resolution No. 2018-09-194);
WHEREAS the addition of employees to perform the disinfection of buildings, as recommended by the CNESST, was necessary to reduce the risk of contamination and spread of COVID-19;

WHEREAS the estimated total cost for the janitorial services for various municipal buildings in the City of Westmount with Axia services is $2,229,453.38, all taxes included.

MOVER Councillor Cutler
SECONDER THAT the contract awarded to Axia services for the janitorial services for various municipal buildings in the City of Westmount (Resolution No. 2018-09-194) be modified and increased to a maximum amount of $2,229,453.38, all taxes included;

THAT an additional expenditure be authorized in the amount of $311,170.56, all taxes included, for the janitorial services for various municipal buildings in the City of Westmount with Axia services;

To allocate this expenditure in accordance with the financial information included in the decision-making files Nos. 2018-0585 and 2020-1095.

13. URBAN PLANNING - APPROVAL OF BUILDING PERMITS

WHEREAS, according to By-law 1305 on Site Planning and Architectural Integration Programmes, the issuance of some building permits are subordinate to the prior recommendation of plans by the Planning Advisory Committee;

WHEREAS according to section 3.2.2 of this by-law, Council must decide on the recommendations of the Committee by way of resolution.

MOVER Councillor Peart
SECONDER THAT, according to the recommendations made by the Planning Advisory Committee at its meetings held on October 6, 13 and 14, 2020, the building permit applications appearing on the attached list, reviewed under By-law 1305 on Site Planning and Architectural Integration Programmes, be approved.

14. NEW BUSINESS

15. SECOND QUESTION PERIOD

16. CLOSING OF THE SITTING