



**NOTICE OF ADOPTION
BY-LAW 1529**

PUBLIC NOTICE is hereby given that By-law 1529 entitled "*BY-LAW ON THE CODE OF ETHICS AND GOOD CONDUCT FOR EMPLOYEES OF THE CITY OF WESTMOUNT*" was adopted at the regular sitting of the Municipal Council of the City of Westmount held on November 5, 2018.

The object of this by-law is to establish a code of ethics and good conduct for City employees, which sets forth the municipality's principle values, situations of conflict of interest, and penalties.

The object of this by-law is also to add the prohibition for certain employees to hold certain positions, employment or functions following the termination of their mandate at the City of Westmount, in accordance with the *Act to amend various legislative provisions concerning municipal affairs and the Société d'habitation du Québec*.

This by-law repeals *By-law 1438 respecting the Code of Ethics and Good Conduct of Employees*, as well as its amending by-laws.

This by-law comes into force according to law.

Any interested person may consult the by-law and obtain copies thereof at the Office of the City Clerk located at 4333 Sherbrooke Street West, in Westmount during regular business hours.

GIVEN at Westmount, this November 6, 2018.


Me Martin St-Jean
City Clerk