



**BY-LAW ON THE CODE OF ETHICS AND GOOD CONDUCT  
OF EMPLOYEES OF THE CITY OF WESTMOUNT**

PUBLIC NOTICE is hereby given that a draft by-law entitled "BY-LAW ON THE CODE OF ETHICS AND GOOD CONDUCT OF EMPLOYEES OF THE CITY OF WESTMOUNT" was tabled by Councillor Jeff J. Shamie at the regular sitting of the Municipal Council of the City of Westmount held on October 15, 2018.

The object of this by-law is to establish a code of ethics and good conduct for City employees, which sets forth the municipality's principle values, situations of conflict of interest, and penalties.

The object of this by-law is also to add the prohibition for certain employees to hold certain positions, employment or functions following the termination of their mandate at the City of Westmount, in accordance with the *Act to amend various legislative provisions concerning municipal affairs and the Société d'habitation du Québec*.

This by-law repeals *By-law 1438 respecting the Code of Ethics and Good Conduct of Employees of the City of Westmount*, as well as its amending by-laws.

This draft by-law will be submitted for adoption at the regular sitting of Council which will be held in the Council Chamber at City Hall on **Monday, November 5, 2018 at 7:30 p.m.**

Any interested person may consult the by-law and obtain copies thereof at the Office of the City Clerk located at 4333 Sherbrooke Street West, Westmount, from Monday to Friday, 8:30 a.m. to 4:30 p.m.

GIVEN at Westmount, this October 25, 2018.



Me Martin St-Jean  
City Clerk